



THE ProgRESsive

Mission

"Our mission is to be the best-in-class provider of precision metal stampings, assemblies and value-added services. Res will operate safely, ethically and profitably to benefit its customers, associates, shareholders, and suppliers."

Res Manufacturing is a contract manufacturer of metal components for

**SHAPE CRITICAL
SURFACE CRITICAL
and
HIGH STRENGTH**
applications.

We specialize in:

- ◆ PROGRESSIVE DIE STAMPINGS
- ◆ DESIGN ASSISTANCE
- ◆ PROTOTYPES
- ◆ TOOL BUILD
- ◆ HEAT TREATING, WELDING, TAPPING, MACHINING
- ◆ AUTOMATED ASSEMBLY

MANAGEMENT VIEWS

Res says "Good Bye" and wishes great success to Dave Tomczek—A Catalyst to Res' growth and prosperity for over 20 years. His final Management Views article follows:

In my 23 years at Res, I have had the privilege of working with tremendously talented and dedicated individuals both within and outside of the company. The associates at Res, our customers, suppliers, and countless others that I have come in contact with have had a profound and positive impact on my life.

This will be my last *Management Views* for the Res newsletter. I, after much deliberation and soul searching, have decided to resign my position with Res and to pursue other opportunities. My decision to make a change in my career is driven by a desire to stretch beyond my current responsibilities and to seek new challenges to fuel continued personal growth and learning.

In leaving Res, I am comforted in knowing that it is at a time when the company is in good hands with effective leadership and an exceptional workforce of associates dedicated to making Res and its customers best in class.

The addition of new associates in materials management, engineering, tool maintenance, manufacturing, and administrative services will allow Res to effectively meet the current and long-term needs of our customers, suppliers, and associates.

It has been exciting and rewarding to be part of a company that has been recognized both nationally and locally for excellence in manufacturing and associate development. Most recently, Res Manufacturing earned an award in the Wisconsin Manufacturer of the Year competition for "Reinventing to Meet Global Competition." For everyone at Res, this award is special. The award recognizes the tremendous efforts and passion put forth to convert Res from a regional commodity based company to a globally competitive company capable of adding high levels of value through advanced manufacturing and management practices.

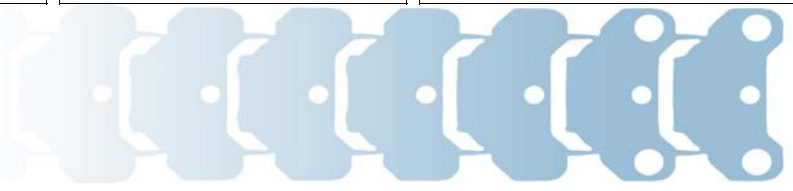
The ability of Res to reinvent has brought in new capabilities and capacity including: two automated MIG welding centers, vision systems, poke yoke and CMM for quality verification, semi-automated and automated assembly, two

new press-lines, and ISO/TS16949 QMS certification. Res is in a strong position to support its customers for continued significant growth.

When I started at Res, the annual sales were approximately \$2,000,000. After virtually doubling the size of the business during the last several years, Res is now 10 times the size of that sleepy little stamping company that I signed-on with. The people that have crossed my path along the way will forever be fondly remembered. I am truly grateful for the gifts of their patience, wisdom, kindness, and friendship. I leave you with this quote from Edward Teller:

"When you come to the end of all of the light you know, and it's time to step into the darkness of the unknown, faith is knowing that one of two things shall happen: either you will be given something solid to stand on, or you will be taught to fly"

We, here at Res, wish Dave continued health, happiness and success in his endeavors. We are sad to see him go and will be hard pressed to fill his shoes.

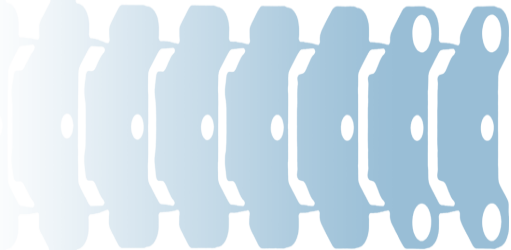


New Equipment Purchased to Facilitate Res' Expansion

An AIDA 330 Ton Straight Side Press is ready for full production. This is in addition to Res' current AIDA and Komatsu 330 ton press lines. The new press will accommodate current production and facilitate further growth.

Accompanying the new press is a Minster Coil Handling Line. Additionally, Res has added a Komatsu 150 ton press. Furthermore, 400 and 800 ton press lines are anticipated to be installed in 2006.

Res' growth into assembly and welding adds further value to our current stamping services. We recently purchased a second Panasonic 6-Axis robotic welder. This 2nd welder is anticipated to be in full production by July 1, 2005.



Res Receives Wisconsin Manufacturer of the Year Recognition

At the 2004 Wisconsin Manufacturer of the Year Awards Banquet at the Pfister Hotel in Milwaukee, Res was honored for "Reinventing to Meet Global Competition."

Res received recognition due to its 20% growth, diversification into new markets, and its contribution to the local economy through hiring of additional associates.

Visit our website at www.resmfg.com and click on "News" to view our news release.

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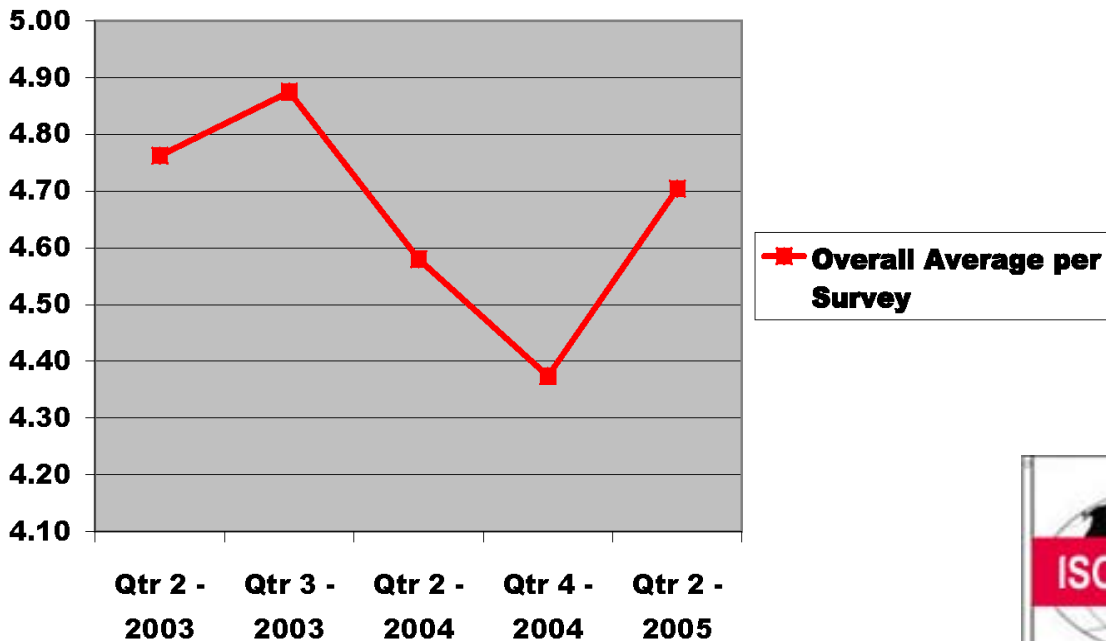
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Res' Survey Results are in for Spring, 2005

Below are the Spring, 2005 Quick Customer Survey results. Since our last survey results were tallied in Summer, 2004, Res has experienced a 7% improvement to our average rating per customer. As Res' growth continues, we will pursue new and improved ways to serve our customers and make their interactions with Res seamless. Res' goal is to be "invisible" to the customer. In other words, our customers must receive a quality product on time and with absolute confidence.

Survey Results Trend



To obtain a free copy of Res Manufacturing Company's *Design Guide*, visit our Website at www.resmfg.com.

